

SME TRAINING INVENTORY CHECKLIST

After deciding to use a SME to conduct training, use this checklist to help identify the strengths and weaknesses of your SME trainer candidates.

| Skills | Yes | No | Notes |
|--|------------|-----------|--------------|
| Possesses and demonstrates a comprehensive knowledge of the subject | | | |
| Is confident in content area and can explain principles and skills easily | | | |
| Is knowledgeable about the way adults learn | | | |
| Has a confident and inviting presence | | | |
| Establishes a good rapport with others | | | |
| Interacts well with others | | | |
| Speaks and enunciates clearly, uses effective voice projection, and maintains a comfortable speaking pace | | | |
| Maintains eye contact with others and uses hand and arm gestures to reinforce points | | | |
| Is familiar with using audiovisual equipment or online technology and tools (such as Google Hangouts or WebEx) | | | |
| Is enthusiastic about helping others acquire knowledge | | | |